

KUNENE REGIONAL COUNCIL

DIRECTORATE: EDUCATION, ARTS AND CULTURE SECTION: HUMAN RESOURCE ADMINISTRATION

Post Designation	:	Principal Grade 5
1x Post	:	Okondanue CS (Pre-Primary-Grade 9) Epupa Circuit
Salary Scale	:	N\$432,601 – N\$517,195
Salary Notch	:	N\$432,601 per annum
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 7 years teaching experience **OR** an appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 7 years teaching experience.

Supplementary Selection Requirements:

- Candidates must ensure that copy of their confirmation of probation in their current position is attached.
 - Candidates must have been on level of Head of Department Grade 6 or equivalent level.
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Post Designation	:	Head of Department Grade 6 (Re-Advertisement) Languages: English Grade 8-12 and Otjiherero Grade 8-9
1x Post	:	Mureti High School- Opuwo Circuit
Salary Scale	:	N\$354,883 – N\$424,119
Salary Notch	:	N\$353,883 per annum
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,400 per annum

Appointment Requirements: A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 6 years teaching experience.

Supplementary Selection Requirements:

Candidates must ensure that copy of their confirmation of probation in their current position is attached. Candidates must have a teaching qualification that would enable him/her to teach English at Senior Secondary Phase and Otjiherero Junior Secondary Phase, Area of Specialization Otjiherero and English.

Post Designation	:	Head of Department Grade 6 (Mathematics and Physical Science or Physics or Chemistry or Biology or Agriculture) Grade 10-11
5x Posts	:	Alpha Combined School – Opuwo Circuit Mureti High School – Opuwo Circuit Kaoko-Otavi Combined School – Opuwo Circuit Ombombo Combined School – Epupa Circuit Okanguati Combined School – Epupa Circuit
Salary Scale	:	N\$354,883 – N\$424,119
Salary Notch	:	N\$354,883
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,400 per annum
Incentives Allowance	:	As per the duty station

Appointment Requirements: A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 6 years teaching experience.

Post Designation	:	Head of Department Grade 6 (Junior Primary: Mol English and Khoekhoegowab or Oshindonga)
1x Post	:	Queen Sophia of Spain Primary School- Outjo Circuit
Salary Scale	:	N\$354,883 – N\$424,119
Salary Notch	:	N\$354,883
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,400 per annum
Incentives Allowance	:	N\$21,000 per annum

Appointment Requirements: A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 6 years teaching experience.

Supplementary Selection Requirements:

- Candidates must ensure that copy of their confirmation of probation in their current position is attached.
 - Candidates must have a teaching qualification that would enable him/her to teach at Junior Primary Phase, Area of Specialization Khoekhoegowab/ Oshindonga.
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Post Designation	:	Chief Hostel Matron Grade 12
1x Post	:	Mureti High School- Opuwo Circuit
Salary Scale	:	N\$107,753 – N\$129,240
Salary Notch	:	N\$107,753 per annum
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A Grade 10 certificate on NQF Level 2 with 24 points in seven (7) subjects with a D symbol in English or standard 8 Certificate.

Supplementary Requirements: Candidates in possession of standard 8 Certificate must meet the requirement of F (HG) symbol in English.

The candidates must have 3-years' experience as Hostel Matron Grade 13 and probation must be confirmed at that level. **(Proof must be attached)**

Note: All applications should be done on the Amended Form 156043 ("APPLICATION FOR EMPLOYMENT FORM") and Form 156094 ("HEALTH QUESTIONNAIRE"), which is obtainable from any Government Offices. **Incomplete application forms will lead to automatic disqualification.** Originally certified copies of Qualifications, Identity Document (ID), Curriculum Vitae (CV), service certificate/ two testimonials (not older than 2 years) must be attached to the applications. All foreign qualifications must be submitted with evaluation report from Namibia Qualifications Authority (NQA). In terms of Affirmative Action Plan, suitably qualified women and persons with disabilities are encouraged to apply. Only shortlisted candidates will be contacted. No documents will be returned.

Applications must be sent to:

**Human Resource Office
Kunene Regional Council
Directorate of Education, Arts & Culture
Private Bag 2007
Khorixas**

Or hand delivered at:

Directorate of Education, Arts & Culture
Human Resource Office
Khorixas

Enquiries: Mr. Moses N. Hendrik /Ms. Kaino N. Itewa Tel: 067-335000
