

## MINISTRY OF FISHERIES AND MARINE RESOURCES

### DIRECTORATE: RESOURCE MANAGEMENT DIVISION: RESEARCH MANAGEMENT SUBDIVISION: DEMERSAL

<b>Post designation</b>	:	Chief Fisheries Biologist, Grade 5
<b>1xPost</b>	:	Swakopmund
<b>Salary scale</b>	:	N\$ 432, 601 XP-N\$517 195
<b>Salary Notch</b>	:	N\$ 432, 195
<b>Transport Allowance</b>	:	N\$ 10, 512 per annum
<b>Housing Allowance</b>	:	N\$ 17, 424 per annum
<b>Danger Allowance</b>	:	N\$ 34, 476 per annum

**Appointment requirements:** An appropriate Degree or equivalent qualification on NQF L8 in one or more of the following directions: Fisheries and/or Aquatic Sciences, Marine and Environmental Sciences and Oceanography. The candidate should also have a sound practical knowledge of fisheries research and management, with 5 years' experience as a Senior Fisheries Biologist Grade 6.

**Additional requirements:** The successful candidate will be expected to lead several research programmes and oversee the supervision of junior scientific personnel. The candidate should therefore have good leadership and supervisory skills. A higher degree in the field of Fisheries/Aquatic Sciences or Fisheries Stock Assessment, as well as an extensive knowledge of the use of research scientific data in the formulation of scientific advice to Senior Management and a valid code B (or higher) driver's license will serve as an advantage.

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### DIVISION: RESEARCH MANAGEMENT SUBDIVISION: PELAGIC

<b>Post designation</b>	:	Senior Fisheries Biologist, Grade 6
<b>1xPost</b>	:	Swakopmund
<b>Salary scale</b>	:	N\$ 354, 883 XP-N\$424, 119
<b>Salary Notch</b>	:	N\$ 354, 883
<b>Transport Allowance</b>	:	N\$ 10, 512 per annum
<b>Housing Allowance</b>	:	N\$ 17, 424 per annum
<b>Danger Allowance</b>	:	N\$ 34, 476 per annum

**Appointment requirements:** An appropriate Degree or equivalent qualification on NQF Level 8 in one or more of the following directions: Fisheries and/or Aquatic Sciences, Marine and Environmental Sciences and Oceanography. A sound practical knowledge of fisheries research, with 3 years' experience as a Fisheries Biologist Grade 8.

**Additional requirements:** High degree of competence in the use of computers, particularly Microsoft (Access, Excel, Word software) and a valid driver's license will be an advantage). The candidate should also have knowledge in hydro acoustic and fisheries stock assessment.

**Enquiries:** Ms. Agnes Negongoh, Tel: 061 2053008/ Mr. Titus Ilende, Tel 061 205 3071

### **NOTES TO CANDIDATES**

Candidates with foreign qualifications must attach proof of evaluation of such qualifications from the Namibia Qualifications Authority (NQA).

Women and people with disabilities who meet the advertised requirements are encouraged to apply. Applicants who are already in the Public Service must attach proof of confirmation of probation to their application forms. Faxed applications will not be considered.

### **Only shortlisted candidates will be contacted and no documents will be returned.**

Applicants must be Namibian citizens. Applications for these positions advertised herein, must be made on the **NEW revised** application for Employment 156043 and Health Questionnaire 156094 which are obtainable at all Government Offices/Ministries/Agencies and must be completed in full. **Failure to complete all items or sections of the application form and not attaching the necessary documents will disqualify the application.** The completed form, together with a comprehensive Curriculum Vitae and **originally certified copies by the Namibian Police** of educational qualifications must be submitted to:

**The Executive Director  
Ministry of Fisheries and Marine Resources  
Private Bag 13355  
WINDHOEK**

**OR**

**Hand delivery at:  
Block C Brendan Simbwaye Square Cnr Uhland, Goethe Street,  
Ministry of Fisheries and Marine Resources  
Human Resources Division, Ground Floor, 013**

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