



VACANCY

SECURITY SUPERINTENDENT

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About Lindi Jumbo Ltd

Lindi Jumbo Ltd is a leading Tanzanian graphite mining company committed to delivering excellence through sustainable mining practices and environmental responsibility. Based in the heart of the Lindi Region, we are proud to contribute to the socio-economic development of local communities while setting new standards in responsible resource extraction.

At Lindi Jumbo, we believe in innovation, collaboration, and creating lasting value for our stakeholders. As we continue to expand our operations, we are seeking passionate and skilled professionals to join our team and contribute to the success of our world-class mining project.

Position Overview

Are you ready to lead and enhance security operations in a dynamic mining environment? We are seeking an experienced and proactive **Security Superintendent** to oversee and implement comprehensive security measures that protect our assets, employees, and operations.

In this critical role, you will manage all aspects of security, including strategic planning, risk assessment, and incident response, while fostering a culture of safety and vigilance.

Key Responsibilities

- **Security Leadership:** Develop, implement, and oversee security strategies and protocols to safeguard company assets and personnel.
- **Risk Management:** Conduct thorough risk assessments to identify vulnerabilities and mitigate potential threats to operations.
- **Team Management:** Lead, train, and motivate the security team, ensuring adherence to company policies and high-performance standards.
- **Incident Response:** Manage and investigate security incidents, including theft, breaches, and emergencies, providing comprehensive reports and recommendations for improvement.
- **Compliance:** Ensure strict compliance with company policies, safety standards, and Tanzanian security regulations.
- **Technology Oversight:** Oversee the maintenance and operation of security technologies, including CCTV systems, access controls, and alarm systems.

- **Collaboration:** Partner with cross-functional teams, including operations and management, to align security measures with organizational goals.
- **Emergency Preparedness:** Develop and test emergency response plans to ensure readiness for any potential security threats.
- **Security Affairs Leadership:** Lead security activities, ensuring the safety of **CONTRACTOR, SUBCONTRACTORS, and COMPANY personnel** across all work locations and during transportation.
- **Security Department Management:** Oversee all security-related functions, including coordination, administration, logistics, support, training, investigations, and liaison with government authorities.
- **Access Control Management:** Ensure strict enforcement of access control procedures for personnel, equipment, vehicles, and materials entering or leaving the site perimeter.
- **Site Patrol & Surveillance:** Conduct regular site patrols, particularly during off-hours and rest days, to monitor security-related activities.
- **Emergency Actions & Preparedness:** Ensure security emergency procedures are well-established and functional.
- **Security Communications:** Monitor and ensure the effectiveness of security communication systems.
- **Human Rights Compliance:** Guarantee that all security activities respect human rights, following the **Voluntary Principles on Security and Human Rights (VPSHR)** guidelines.
- **VPSHR Training & Implementation:** Organize VPSHR training every three months and ensure compliance by subcontractors.
- **Security Needs Assessment:** Evaluate security requirements and ensure sites are equipped with reliable telecommunications tools.
- **Reporting & Inspections:** Prepare and communicate weekly security reports and conduct regular security inspections on-site.
- **Security Awareness & Training:** Lead security awareness initiatives and training programs.
- **Security & Emergency Drills:** Organize and execute regular security and emergency preparedness drills on-site.

Key Requirements

- **Educational Background:** Diploma in Security Management, Criminal Justice, or a related discipline.
- **Experience:**
 - At least 5 years in a senior security management role, preferably in the mining or industrial sector.

- Proven experience leading security teams and managing large-scale security operations.
- **Technical Expertise:**
 - Hands-on experience with modern security systems, surveillance technologies, and access controls.
 - In-depth understanding of risk assessment and emergency response planning.
- **Knowledge:** Strong understanding of Tanzanian security regulations and compliance standards.
- **Skills & Attributes:**
 - Exceptional leadership and problem-solving abilities.
 - Strong interpersonal and communication skills.
 - Ability to work effectively in high-pressure situations and make sound decisions.

Why Join Us?

- Work with a world-class team in a progressive and innovative mining operation.
- Be part of a collaborative environment dedicated to excellence and sustainability.
- Enjoy opportunities for professional growth, training, and career development.
- Competitive salary package and benefits, commensurate with experience.

Application Procedure

We value diversity and encourage all qualified candidates to apply through our recruitment portal at www.jobopportunities.net. Please submit a comprehensive CV, copies of relevant qualifications and certifications, and a detailed cover letter.

Application Deadline

The deadline for applications is **23 February 2025 @ 4:00 PM (EAT)**.