



VACANCY

NAMPORT is a leading strategic and dynamic institution facilitating trade for national development. We are unique in our trade and operate in a highly competitive global sphere. Opportunities are available for creative and high potential individuals who have the zeal to learn, grow and contribute in a high-performing environment. As a reputable Employer of choice, we offer competitive rewards and prospects in return.

Our vision is *to be the best performing seaports in Africa*. If you resonate with our vision and have the right attitude; we encourage you to apply for the following position:

POSITION:	INTERNAL AUDITOR x1 (6 MONTHS TEMPORARY CONTRACT)
DEPARTMENT:	OFFICE OF THE CEO
DIVISION:	INTERNAL AUDIT
LOCATION:	PORT OF WALVIS BAY
JOB GRADE:	08

PURPOSE OF THE JOB:

To plan, coordinate and execute assigned audit activities, projects and programs according to the required standards in order to examine and evaluate the adequacy and effectiveness of Namport's management system and provide independent audit assurance on Namport's governance and management control processes. The position reports directly to the Manager: Internal Audit.

KEY PERFORMANCE AREAS:

- Coordinate and facilitate all internal audit activities including planning, execution and closure of designated audit assignments.
- Perform audit test and collect data through appropriate techniques as specified in the audit program.
- Provide internal audit advice, reports, information and recommendations for enhancement of the control environment.
- Perform internal audit administrative services.
- Assist management with the implementation of recommended actions and maintain consistent monitoring and evaluation of the actions taken.
- Establish and address areas for improvement as informed by customer satisfaction surveys.
- Develop, manage and maintain good customer relations with internal audit stakeholders.
- Improve audit operations and ensure compliance with regulations.

QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Bachelor's Degree in Internal Audit, Accounting, Finance or equivalent.
- Three (3) years' relevant audit, risk or compliance working experience.
- Certified Internal Auditor (CIA) qualification and/ or any other relevant postgraduate qualification would be an added advantage.
- Strong audit, risk and compliance experience in organizations with complex operations will be an added advantage.
- Must be trustworthy, objective with an independent mind-set.
- An excellent eye for detail, complemented by good time management ability.
- Sound verbal and written communication skills.
- Organized observation ability, coupled with a well-developed ability to analyze and interpret information.
- Risk management skills.

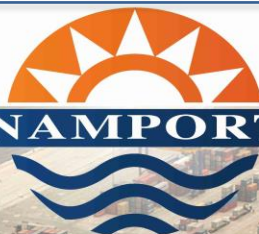
Women and persons with disabilities are highly encouraged to apply and will be given preference.

To apply, and for more information on these opportunities, please visit our website at www.namport.com/careers/ or apply through the Namibia Integrated Employment Information System (NIEIS) at <https://nieis.namibiaatwork.gov.na/>

Certified copies of foreign qualifications should be accompanied by proof of evaluation by the Namibia Qualifications Authority.

WINDOW OF OPPORTUNITY: FRIDAY, 07 FEBRUARY 2025

No hand delivered, emailed, or faxed applications will be considered. Only shortlisted candidates will be contacted. Enquiries and applications should be addressed to: **Human Capital: Business Partner** | Namibian Ports Authority | P O Box 361 | Walvis Bay. Tel: 064: 208 2331 | 2276 |



"The Ultimate Port Experience"

NAMPORT

www.namport.com

