

## VACANCY

---

**TYPE OF VACANCY:** External  
**POSITION TITLE:** Fitter and Turner  
**SITE & LOCATION:** Erongo (EDP), Namibia  
**CLOSING DATE:** 06 March 2025

**JOB SUMMARY:** Responsible for preventative maintenance of plant and equipment while complying with all standards to optimise availability and reliability of plant (maximise production).

---

### DUTIES AND RESPONSIBILITIES:

- Perform routine repairs and preventative maintenance of the mechanical equipment in a professional and cost-effective manner.
- Minimise engineering related breakdowns and callouts in areas of responsibility.
- Provide technical and expert advice on general maintenance of all equipment & machines.
- Ensure that specified approved stock levels are kept minimizing down time.
- Assist in contingency planning and organising planned outages.
- Ensure all tools and equipment are always maintained in good working condition.
- Ensure safety and housekeeping meets the standards as set out in terms of the OHS Act and client requirements

### ACADEMIC QUALIFICATIONS, REGISTRATIONS, LICENCES & PERMITS:

- Trade Test: Fitter (Red Seal)
- Valid 08 driver's license.
- Condition monitoring certification will be an advantage.

### EXPERIENCE:

- Preferably 3-5 year's post trade test related work experience in installation, operation, service, fault finding, repair and maintenance of plant equipment, ideally within water treatment operations.

### KNOWLEDGE, SKILLS & ABILITIES:

- Mechanical aptitude and awareness
  - Knowledge of appropriate mechanical principles and practices preferably in water and wastewater
  - Operating principles of plant equipment such as but not limited to valves, pumps, gearboxes, hydraulics and motors.
  - Knowledge of basic asset management principles.
  - Problem-solving skills to solve and repair system mechanical issues efficiently and effectively.
  - Adequate knowledge of system structures and how to troubleshoot systems by utilizing the knowledge of how the system was designed to perform
  - Operational and safety procedures pertaining to maintenance activities, including safe use of tools and hand tools.
- Maintain pertinent records.
- Communicate clearly and concisely, both verbally and in written form.
- Operate office equipment including computers and supporting software applications.
- Establish and maintain effective working relationships with those contacted in the course of work.

### BEHAVIOURAL COMPETENCIES:

- Analytical problem-solving skills.
- Solution and improvement focused (initiative and motivation)
- Effective time management skills with a sense of urgency.
- Ability to establish and maintain effective working relationships with those contacted in the course of work.
- Ability to multi-task. Working under pressure.
- Proactively work within a team with the ability to work unsupervised

## VACANCY

---

### ADDITIONAL REQUIREMENTS:

- Medically fit in line with client requirements
  - Treatment plant environment: exposure to noise, vibration, dust, grease, smoke, fumes, gases, solvents, toxic materials, hazardous chemicals within the allowable exposure limits as defined by Department of Labour.
  - Exposure to all types of weather and temperature conditions.
  - Work in confined spaces.
  - Working at heights.
  - Work and/or walk on various types of surfaces including uneven surfaces.
  - Enough physical ability to perform moderate to heavy lifting; standing and walking for prolonged periods of time; climbing, balancing, stooping, kneeling, crouching and operating motorized equipment. Good hand-eye co-ordination.
  - See in the normal visual range with or without correction to read computer screens and printed documents and to operate equipment.
  - Hear in the normal audio range with or without correction.
- Stand-by duties after hours and over weekends may be required.

*While the company's recruitment policy stipulates that all positions will be advertised, provision is also made for appointments to be made in accordance with the company's succession planning strategy and practice when filling vacancies. In line with Nafasi's commitment to transformation, suitable qualified candidates from previously disadvantaged groups, will be given preference.*