



Vacancy: Mechanical Foreman (Marine)

Job Purpose:

The Mechanical Foreman will supervise and lead a team of Artisans to execute mechanical work in a ship repair and maintenance environment safely and efficiently. The role requires ensuring the highest level of workmanship and quality to meet client and company expectations.

Key Responsibilities:

Staff Planning and Supervision

- Assign, instruct, and lead team members to tasks effectively.
- Supervise and organize daily work to achieve objectives.
- Conduct performance reviews and manage discipline according to company policies.
- Mentor and guide team members on technical skills and teamwork.
- Plan and mobilize personnel, equipment, and materials for job start-up and completion.

Project Estimation and Execution

- Prepare labor and material estimates with Project Managers or Coordinators.
- Monitor labor hours and material usage, reporting deviations promptly.
- Ensure accurate reporting of job progress and status.
- Avoid unauthorized work and manage variations proactively.
- Conduct job feedback meetings to improve performance and avoid repeat errors.

Productivity and Quality

- Efficiently manage labor and monitor timekeeping and attendance.
- Ensure jobs are completed on time, within budget, and without non-conformances.
- Assign appropriate skills to tasks to prevent rework.
- Maintain adherence to specifications and quality workmanship.

Health and Safety

- Conduct risk assessments and safety observations with the team.
- Report, investigate, and address safety incidents.
- Execute toolbox talks and safety meetings.
- Adhere to Health, Safety, and Environmental standards and ensure team compliance.

Ad Hoc Duties

- Provide on-the-job training and skill development.
- Respond to reasonable requests from Line Managers within the work scope.
- Perform overtime as required.

Minimum Qualifications and Experience:

Required:

- Grade 12 and a National Trade Certificate in Fitting & Turning.
- At least 6 years of mechanical experience in a ship repair and maintenance environment.
- Minimum of 3 years in a supervisory role.
- Strong knowledge of materials and computer literacy (MS Office).

Preferred:

- Proficiency in MS Projects.

Competencies:

Personal Competencies:

- Proactive thinking and problem-solving.
- Resilience and stress tolerance.
- Continuous learning and adaptability.

Interpersonal Competencies:

- Effective communication and team collaboration.
- Conflict resolution and mentoring skills.

Functional Competencies:

- Attention to detail and technical expertise.
- Strong planning and organizational abilities.

Leadership Competencies:

- Discipline and supervisory capabilities.
- Ability to foster teamwork and handle grievances.

How to Apply:

If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobopportunities.net. Ensure your application includes a detailed cover letter, a comprehensive CV, and any relevant certifications.

Closing date extended: 30 January 2025.