

OHANGWENA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE SUBDIVISION: LIFE LONG LEARNING SUB-SECTION: CULTURE

Post Designation	:	Artisan Handyman Grade 13
1x Post	:	Eenhana
Salary Scale	:	N\$ 81,645 - N\$102,039
Transport Allowance	:	N\$14,520 per annum
Housing Allowance	:	N\$8,760 per annum

Minimum Requirements: A Grade 10 Certificate (or equivalent) on NQF Level 1 with twenty-four (24) points over 7 subjects including a D symbol in English.

Supplementary Requirements: A vocational certificate in plumbing/electrical (Level 2) will be added advantage.

DIVISION: PROGRAMMES AND QUALITY ASSURANCE SECTION: SCHOOLS

Post Designation	:	Principal Grade 5
8x Posts	:	Onyofi Combined School (Ohangwena Circuit) St. Mary's Odibo High School (Ohangwena Circuit) Eshakeno Primary School (Epembe Circuit) Shakela Shimbwa Primary School (Epembe Circuit) Festus Ikanda Primary School (Ohakafiya Circuit) Ohamaala Primary School (Ondobe Circuit) Veiko Nekundi Primary School (Otunganga Circuit) Atuheyamwe Primary School (Otunganga Circuit)
Salary Scale	:	N\$432,601 – N\$517,195
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirement: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **Or** An appropriate recognized 3 – year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

Take note: Candidates must have a professional teaching qualification that would enable him/her to teach at the appropriate phase (e.g. Junior Primary/ Junior Secondary /Senior Secondary Phase).

Post Designation	:	Head of Department Grade 6
29x Posts	:	Okatope Secondary School (English and Oshikwanyama Grade 8-11) (Ondobe Circuit)

PSM CIRCULAR NO. A OF 2025. VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 JANUARY 2025, CLOSING DATE 11 FEBRUARY 2025

Onankali North Combined School
Junior Primary Phase (Oshindonga Mol)
(Otunganga Circuit)

Usko Nghaamwa Special School **(Mathematics and Life Science Grade 4-9) (Eenhana Circuit) Re-advertisement**

Kauluma Combined School **Junior Primary Phase (Oshindonga Mol) (Otunganga Circuit)**

Elia Weyulu Combined School **(Mathematics and Physics Grade 10-11) (Okongo Circuit) Re-advertisement**

Onanona Combined School **(Mathematics and Biology Grade 4-11) (Otunganga Circuit)**

Kornelia Shilunga Primary School **Junior Primary Phase (Oshikwanyama Mol) (Oshikunde Circuit)**

Onghala Combined School **(English and Oshikwanyama Grade 4-9) (Ohangwena Circuit)**

Engela Junior Secondary School **(Mathematics and Physical Science Grade 8-11) (Ohangwena Circuit)**

Lazarus Haufiku Combined School **(Junior Primary Oshikwanyama Mol) (Oshikunde Circuit)**

Hilja Nelulu Combined School **(Mathematics and Natural Science Grade 4-9) (Ondobe Circuit)**

Oshisho Combined School **(Mathematics and Physical Science Grade 4-11) (Okongo Circuit) Re-advertisement**

Oluwaya Combined School **(Mathematics and Natural Sciences Grade 4-11) (Oshikunde Circuit) Re-advertisement**

Olivia Nakale Primary School **(English and Oshikwanyama Grade 4-7) (Eenhana Circuit)**

Hituwamata Combined School **Junior Primary Phase (Oshikwanyama Mol) (Eenhana Circuit)**

Eenhana Primary School **Junior Primary Phase (English Mol) (Eenhana Circuit)**

Elundu Combined School **Social Sciences (History and Geography Grade 4-9) (Ohakafiya Circuit)**

Ounyenye Combined School **Junior Primary Phase (Oshikwanyama Mol) (Ohakafiya Circuit)**

Nafidi Project School **Junior Primary Phase (English Mol) (Ohangwena Circuit)**

Oshikango Combined School **Junior Primary Phase (Oshikwanyama Mol) (Ohangwena Circuit)**

Nakambuda Combined School **Junior Primary Phase (English Mol) (Ohangwena Circuit)**

Nghifikwa Ndailikana Primary School **Junior Primary Phase (Oshikwanyama Mol) (Okongo Circuit)**

Oidiva Combined School **(English and Oshikwanyama Grade 4-9) (Okongo Circuit)**

Emilia Shimweefeleni Combined School **Junior Primary Phase (Oshikwanyama Mol) (Ondobe Circuit)**

Edundja Primary School **(Mathematics and NSHE Grade 4-7) (Ondobe Circuit)**

Ehenene Primary School **Junior Primary Phase (Oshikwanyama Mol) (Eenhana Circuit)**

Oshifitu Combined School **(English and Oshikwanyama Grade 4-9) (Oshikunde Circuit)**

Haihambo Combined School **Junior Primary Phase (Oshikwanyama Mol) (Oshikunde Circuit)**

Eino Haitembu Combined School **(English and Oshikwanyama Grade 4-9) (Epembe Circuit)**

Salary Scale : N\$354,883 - N\$424,119
Housing Allowance : N\$17,424 per annum
Transport Allowance : N\$10,512 per annum

Minimum Requirement: A recognized three (3) year tertiary teaching qualification on NQF Level 6 (or equivalent) plus six (6) years teaching experience **Or** An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus one (1) year teaching qualification plus 6 years teaching experience.

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Take note: Candidates must have a professional teaching qualification that would enable him/her to teach at the appropriate phase (e.g. Junior Primary/ Junior Secondary /Senior Secondary Phase).

The shortlisting of Heads of Department posts will be done in terms of the major fields of study.

NB: Candidates applying for Usko Nghaamwa should attach proof of Namibian Sign Language.

NB: Complete a prescribed application form in full “Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application”

Applicants should note the following: Applications for employment on form (156043) and Health Questionnaire (156094) obtainable from all government offices, must be accompanied by a comprehensive CV, two recent testimonials from **2023 to date**, certified copies of Namibian ID or proof of citizenship, educational qualifications, academic records/transcripts and proof of previous experience. Proof of confirmation of probation must be attached.

Preference will be given to Namibian nationals. Suitably qualified persons from designated groups are encouraged to apply. Faxed or emailed applications will not be accepted. Applicants with foreign qualifications must attach proof of evaluation of such qualifications from the Namibia Qualification Authority (NQA). Only shortlisted candidates will be contacted. No documents will be returned.

NB: Prospective applicants who **do not meet** the appointment requirements as outlined above are advised **not to apply**. Only Candidates who meet the prescribed appointment requirements will be considered for possible short listing.

Please send applications on prescribed forms to:

**The Director
Directorate of Education, Arts and Culture
Sub-Division: Human Resource
Private Bag 88005
Eenhana**

OR

Hand Delivery:

**Ohangwena Education Office
Eenhana
HR office
1st Floor**

Enquiries: Ms. Sara H L T Ndeshimona and Mr. Shilongo Amuanyena Tell: 065 290 215
